

Continuous Process Improvement

HANDS ON.



Introduction

- ▶ 25 years in process improvement & Six Sigma
- ▶ PACCAR, Gordon Trucking, Seattle Schools, Port of Seattle
- ▶ Love to be outside



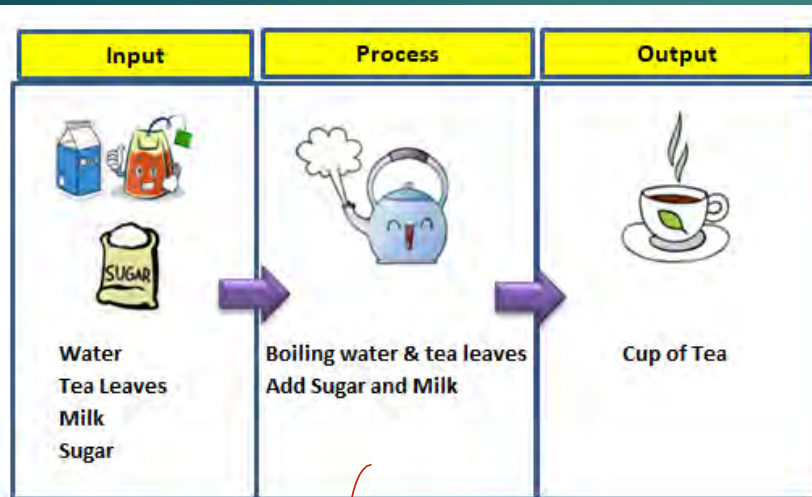
What is *Continuous Process Improvement

(*CPI here on out)

- ▶ PDCA - framework - heart of continuous process improvement
- ▶ The PDCA Cycle helps you in your efforts in continuous improvement



What is Process?

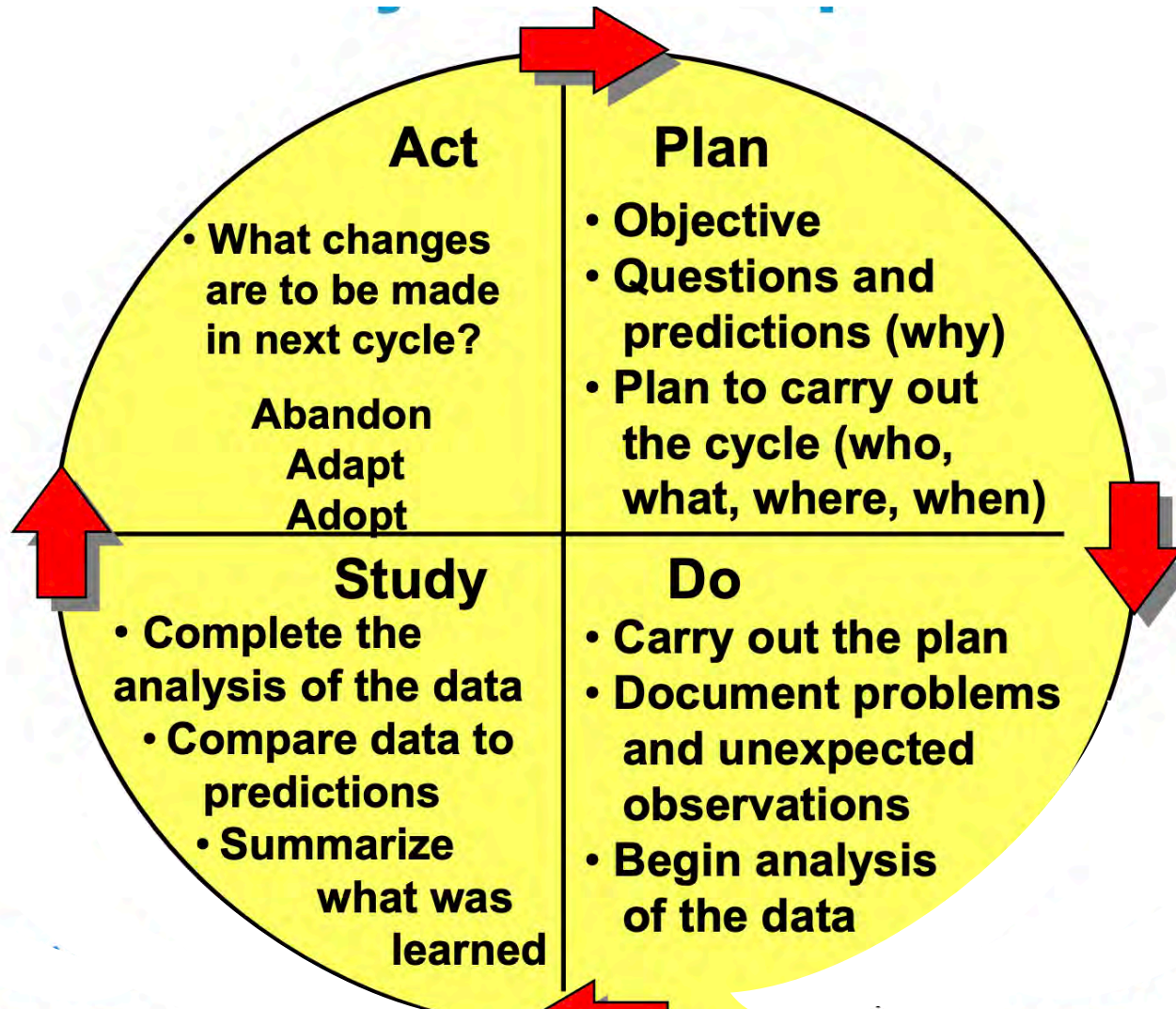


- ▶ A process is a set of activities that interact with one another.
- ▶ Often, the output of one process is the input for another process.

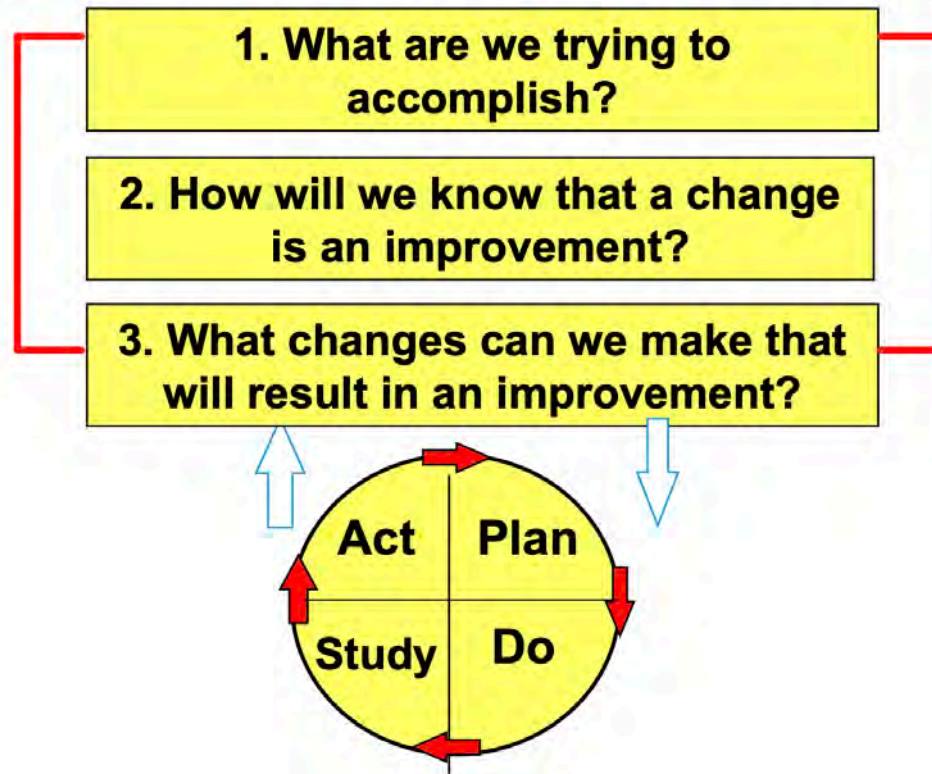


We are the Acme Plane
Company





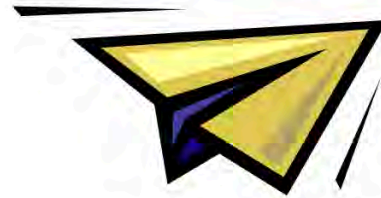
Model for Improvement



PDSA

Our Plan

- AIM
 - Improve the performance of a paper airplane to maximize the distance it flies and the accuracy of the flight
- Measures
 - Distance in feet
 - Accuracy of the landing (total landing points)



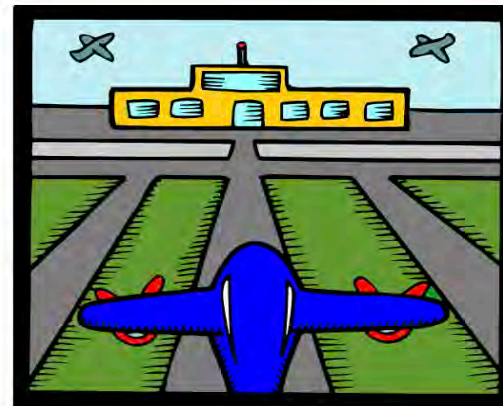
Room Setup

4 Stations

- **PLAN** Table for planning your changes
- **DO** Table with supplies to make your changes & runway to fly plane
- **STUDY** Charts for plotting your measures
- **ACT** Table to determine if you abandon, adapt, or adopt your changes

Simple Rules

- Only one design change per PDSA cycle
- All planes must have wings and be able to glide
- Each design must be flown by three different test pilots
- A flight is in the runway band if it touches the tape



Getting Started

- **Form into teams**
- **Designate:**
 - Team leader
 - Data person to track and record the PDSA cycles
 - 3 test pilots
 - Additional people can help and take turns as pilots
- **Each team should have:**
 - Change package
 - 2 PDSA worksheets
 - Paper for your first, baseline plane
 - Graphs for measuring distance & accuracy



Airplane Change Package & Measures

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Problem	Changes	Measures
Short Flight Distances	<ul style="list-style-type: none">•Use heavier paper•Change launch	<ul style="list-style-type: none">•Flight distance on straight line
Nose Dives	<ul style="list-style-type: none">•Add tape weight to rear to prevent	<ul style="list-style-type: none">•Percent nose dives
Wanders Off-Target	<ul style="list-style-type: none">•Reinforce plane body with staple	<ul style="list-style-type: none">•Distance from straight path

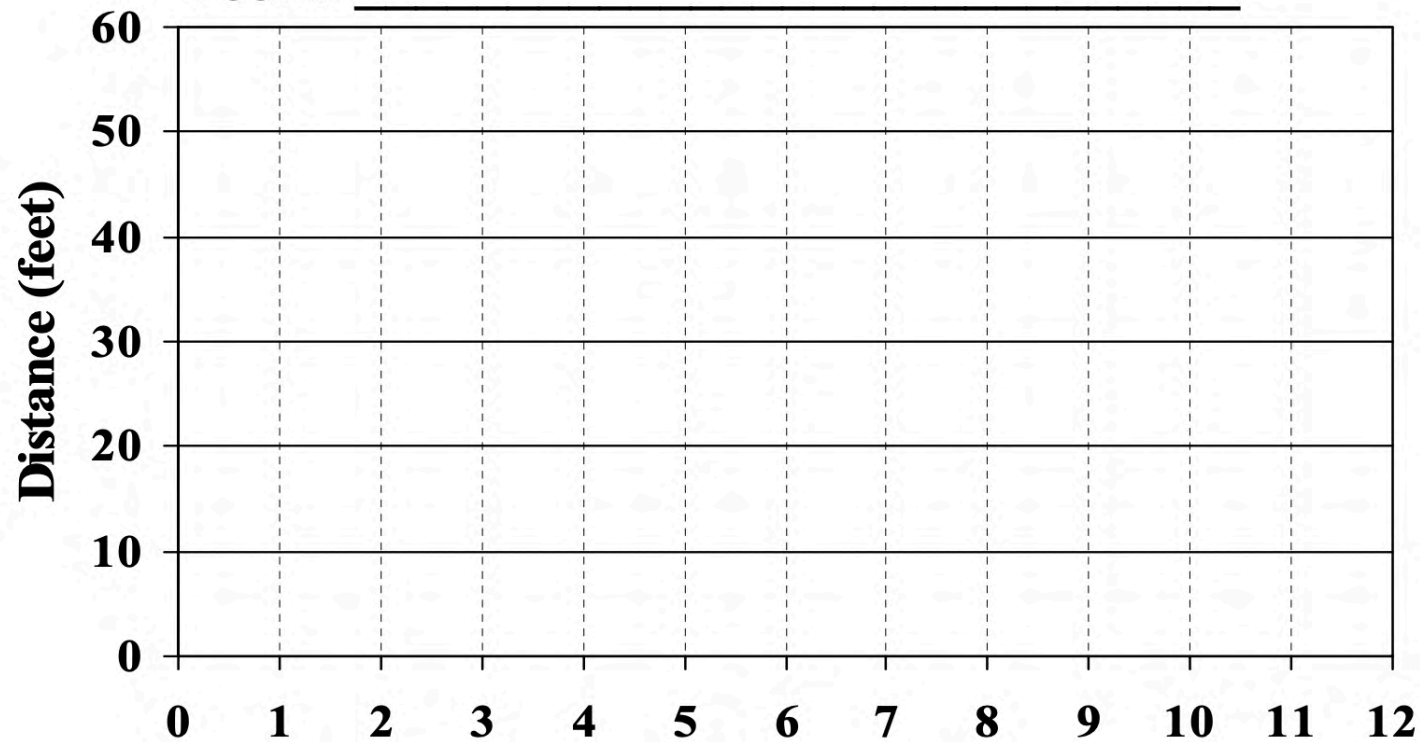
PDSA Worksheet

PLAN	DO	STUDY	ACT																		
<p>Theory you want to test:</p> <p>What and How:</p> <p>Predicted Results:</p>	<p>Results:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Distance (feet)</th> <th>On Runway</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> </tr> <tr> <td>2</td> <td></td> <td></td> </tr> <tr> <td>3</td> <td></td> <td></td> </tr> <tr> <td>Total</td> <td></td> <td></td> </tr> <tr> <td>Average</td> <td></td> <td></td> </tr> </tbody> </table>	#	Distance (feet)	On Runway	1			2			3			Total			Average			<p>What happened?</p> <p>What worked?</p> <p>What didn't?</p> <p>What did you Learn?</p>	<p>What will you keep doing? What will you stop doing?</p> <p>What will you change, do more of or do less of?</p>
#	Distance (feet)	On Runway																			
1																					
2																					
3																					
Total																					
Average																					

Distance Data

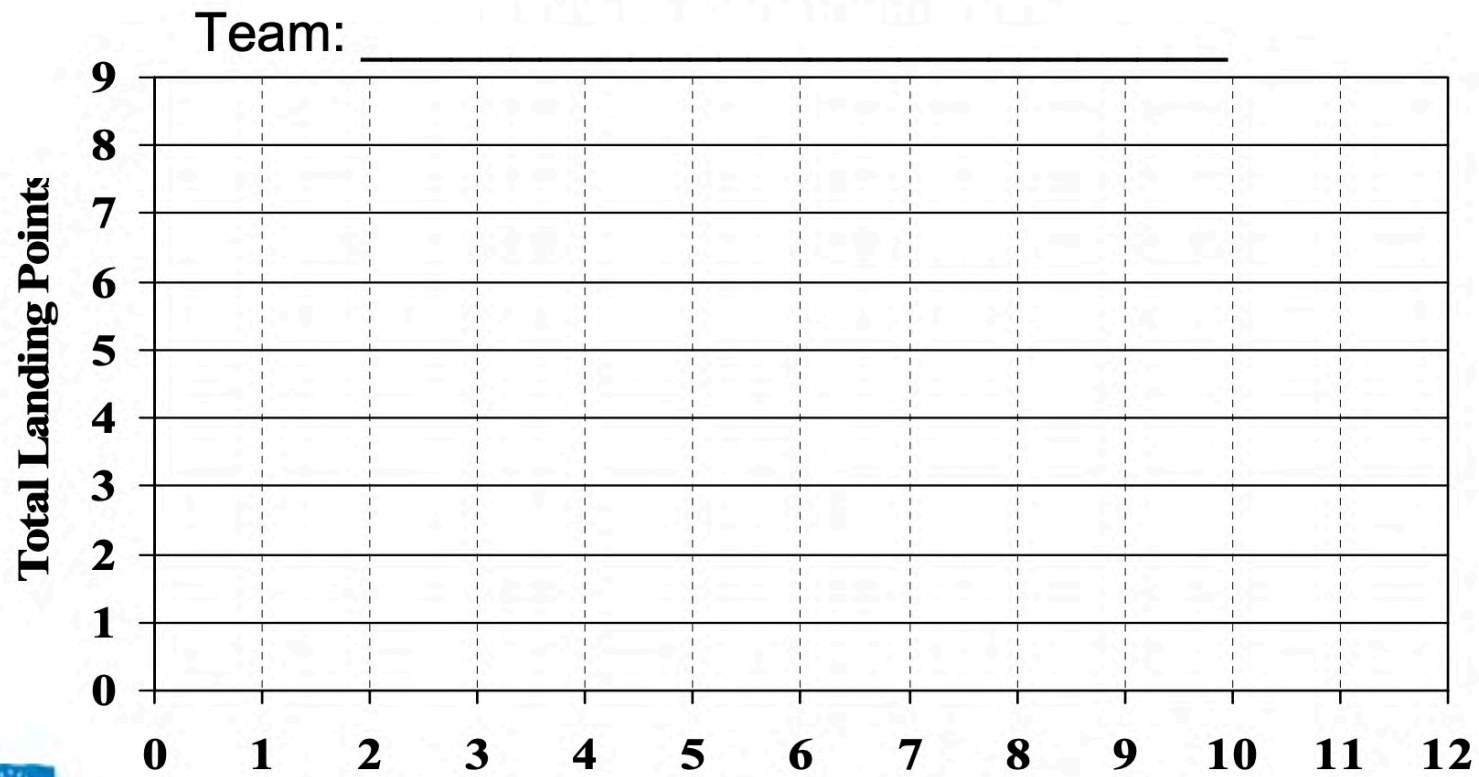
Paper Plane Distance

Team: _____



Accuracy Data

Paper Plane Accuracy



What to DO at Each Station

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→ 1. Plan

1. Record what theory or hunch you are going to test
2. Record what you are going to do and how
3. Predict your results (not just accuracy and distance, also consider other characteristics)

2. Do

1. Create the plane
2. Fly it 3 times, with 3 different pilots
3. Record the distance of each flight
4. Record the runway band that each flight landed in

3. Study

1. Compute the average distance and plot it on the graph
2. Compute the total runway landing band points and plot it on the accuracy graph
3. Discuss the results and what you have learned

→ 4. Act

1. Decide what to do for the next PDSA cycle
2. What will you abandon, what will you adapt, what will you adopt



**Have Fun
&
Fly Safe!!!**

CAUTION!!!

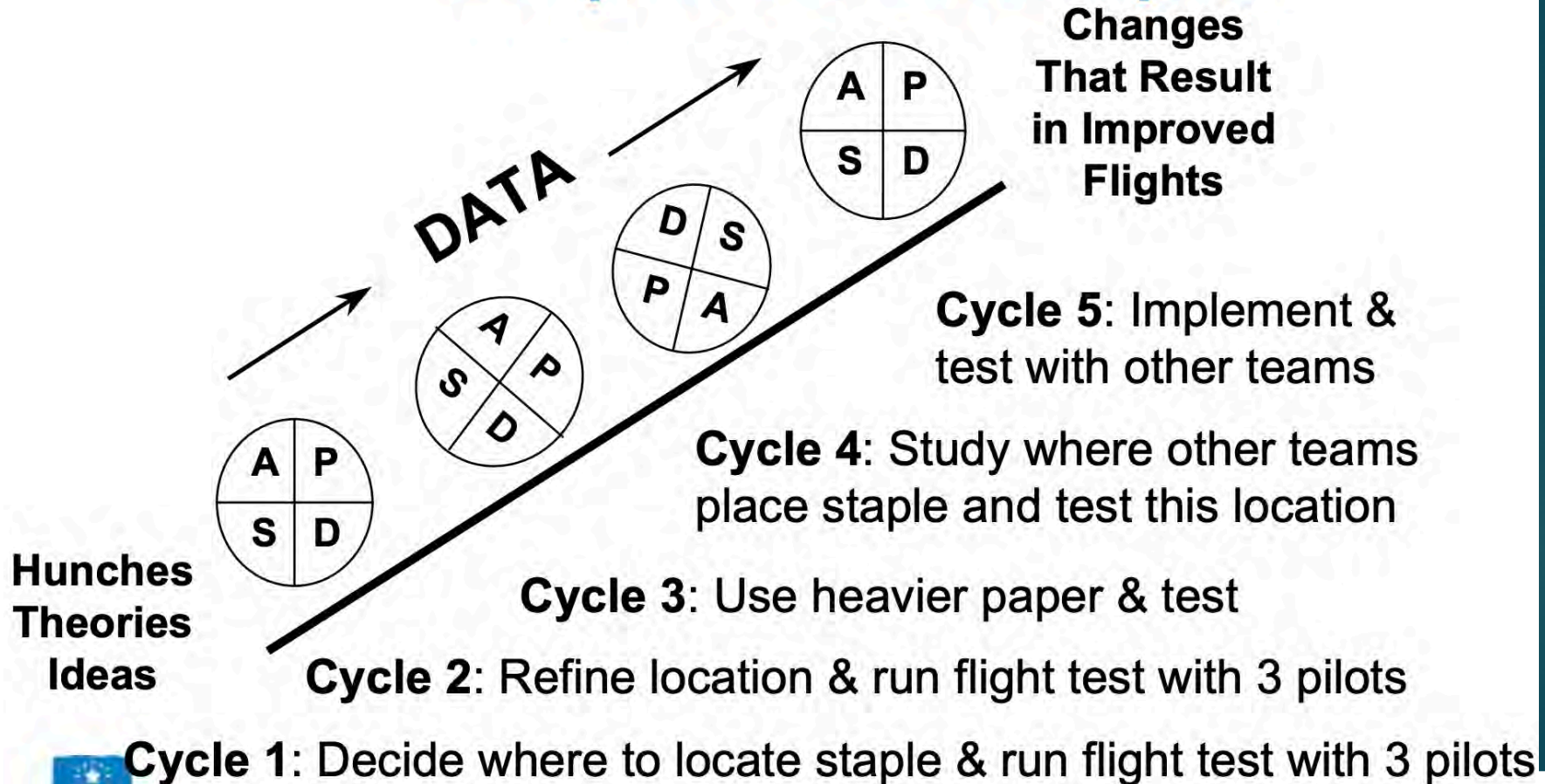
- **Violations will be assessed for:**

- Teams “Planning” at the “Do” station, “Studying” at the “Act” station, etc.!
- Teams practicing flights off the runway!
- Teams making more than one change in each PDSA cycle!
- AND - Any other violations the Air Traffic Controllers feel like assessing



So.....

Airplane Example



Results?

What Did You Learn?

What Does it all Mean?



- ▶ Improvement is continuous
- ▶ Respect for people is #1
- ▶ Improvements are happening all around you
- ▶ Walk, learn, listen, ask
- ▶ Capture process
- ▶ Monitor goals
- ▶ HAVE FUN!

Questions?

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